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Job Title: Corporate Attorney	Location: Tampa, FL
Direct Report: Kevin Cowley, CFO	Overnight Travel: Less than 5%

Company and Position Overview:

Big Truck Rental (BTR) is North America's number one source for essential services rental equipment. At BTR, we work with Fortune 500 companies, municipalities, and a network of independently owned companies who provide essential services to waste, recycling, and logistical industries. Founded in 2002, BTR is a rapidly growing private equity backed and customer focused organization that is seeking a highly motivated Corporate Attorney. This position will be responsible for leading the legal and risk management functions of our organization and play an important role in the future of our company.

BTR was recently named one of Tampa Bay's best places to work for 2023!

Key Responsibilities:

- Lead the in-house Legal function. Identify and safeguard against legal risks. Provide guidance on legal matters
- Ensure the company is legally compliant in order to operate across the US and Canada. State registrations, dealer license, etc. Develop processes that ensure compliance going forward
- Act as internal legal point person for all capital transactions including debt transactions and any potential equity transactions
- Draft and review all legal documents – customer contracts, vendor contracts, and employee agreements, etc
- Manage all IP and Trademarks (with Director of Marketing and Communications)
- Manage litigation, arbitration, and disputes
- Negotiate on behalf of the Company as needed
- Coordinate with external counsel as needed
- Lead the Risk Management function.
 - Outline/develop our Risk Management processes
 - Ensure appropriate type and amounts of insurance
 - Manage all customer accidents and related legal action
 - Develop a process for capturing customer Certificates of Insurance
- Key member of the Human Resources function. Ensure employee related compliance across all applicable jurisdictions and with internal policies
- Review and modify company policies. Develop or document policies/agreements where needed

Qualifications:

- At least 7 years of progressive legal experience
- Law firm experience
- Corporate law experience



4221 W. Boy Scout Blvd.
Suite 400
Tampa, FL 33607
(888) 772-0058

- Excellent communication, administration and organizational skills
- BS degree in Law

At BTR, we are an equal opportunity employer and encourage applications from all qualified candidates, however only those considered for the position will be contacted.

Please direct all inquiries to Kevin Cowley at kcowley@bigtruckrental.com.
