

<b>Job Title: FP&amp;A Manager</b>	<b>Location: Tampa, FL</b>
Direct Report: Kevin Cowley - CFO	Overnight Travel: None

### **Company and Position Overview:**

Big Truck Rental is North America’s number-one source for capital, growth, and operational fleet solutions to essential services industries. At BTR, we work with Fortune 500 companies, municipalities, and a network of independently owned companies in the waste, recycling, and logistical industries. Founded in 2002, BTR is a rapidly growing customer focused organization that is seeking a highly motivated and success-oriented FP&A Manager. This position plays a critical role in the accounting and finance department.

BTR was recently named one of Tampa Bay’s best places to work for 2023!

### **Essential Job Functions:**

- Develop the FP&A function for the organization.
- Own and improve the debt compliance forecasting process.
- Analyze financial and operational results to better understand company performance and provide actionable recommendations to improve performance.
  - Analyze pricing and profitability at product and customer segment level.
  - Ability to provide root cause analysis including mix, price, utilization analysis.
- Lead the annual budgeting process for the business.
  - Own the quarterly forecasting process.
- Build complex financial statement models including the balance sheet, P&L and statement of cash flows.
- Collaborate with senior leadership and key stakeholders to develop, maintain, and monitor operational and corporate KPIs.
- Communicate to senior management the reasons behind product / department / customer performance and results as well as insights that will lead to cost reduction, revenue generation and streamlining operations.
- Prepare business cases to support new investment, strategic and other business decisions.
- Complete ad hoc projects identified individually or in conjunction with the CFO or other team members.

### **Qualifications:**

- Dynamic and energetic team player with a “roll up your sleeves” mentality.
- Bachelor’s degree in accounting and finance
- MBA or CPA preferred.
- 10+ years progressive FP&A experience
- Prior experience in a private equity owned portfolio company is preferred.
- Prior experience with Sales Force is preferred.
- Accurate and methodical with strong attention to detail

- Strong Microsoft Excel skills (advanced formulas, pivot tables, large data sets)
- A solid foundation in the practical application of financial forecasting, business planning, and analysis
- Ability to communicate across multiple organization levels.

Please direct all inquiries to Kevin Cowley at [kcowley@bigtruckrental.com](mailto:kcowley@bigtruckrental.com) or (813)898-8699